

TITLE IX

The USF System process to address reports of alleged Title IX violations is centralized through one office on the Tampa Main Campus. The following provides an overview of the process. To obtain more detailed information, contact 813-974-5392 or refer to USF Policy 0-004 Sexual Harassment/Sexual Misconduct at

<http://regulationspolicies.usf.edu/policies-and-procedures/pdfs/policy-0-004.pdf>

USF POLICE DEPARTMENT

EMERGENCY: 911 • NON-EMERGENCY: 813-974-2628

REPORTING PROCESS

**DISCLOSURE TO
"RESPONSIBLE EMPLOYEE"**
mandated reporters



**DIRECT REPORT
813-974-5392**



**ETHICSPPOINT
EthicsPoint.com**



SENIOR DEPUTY TITLE IX COORDINATOR

makes initial contact via USF email (if safe to do so)

YOU CAN:



TAKE NO ACTION

HOLD

MOVE FORWARD



COMPLAINT PROCESS

The Complaint Process begins only after a FORMAL TITLE IX COMPLAINT is received. This may be a written document, or may be a verbal complaint (followed by a written complaint). In certain instances involving student/employee/campus safety, interim actions may be taken in the absence of a complaint.

APPEAL PROCESS

The Appeal Process follows a Title IX Investigation Decision. An appeal can be made by either the Complaining Person or the Responding Person.

NOT SURE WHAT YOU WANT TO DO?

CONTACT: CRYSTAL C. COOMBES, Senior Deputy Title IX Coordinator
813-974-5392 • cccoombes@usf.edu



TITLE IX

CAN I TELL SOMEONE?

You can disclose a situation to any "responsible employee," also called a "mandated reporter," who will complete a Title IX Incident Report. You can also disclose directly.

CAN I TALK TO SOMEONE?

Students, faculty, and staff can call the Director of Title IX Compliance or make an appointment for an Information Session. During this appointment, you can obtain information and ask questions.

CAN I FILE A TITLE IX COMPLAINT?

Students, faculty and staff disclosing sexual harassment, including sexual violence, may file a complaint with the Title IX Coordinator for the University System. Alternatively, you may file an anonymous complaint.

The Title IX Coordinator and Senior Deputy Coordinator monitor overall implementation of Title IX compliance for the USF System, including coordination of training, education, communications, and the complaint processes for faculty, staff, students and other members of the University System community.

Title IX Reporting:

813-974-5392

Anonymous Reporting:

<http://EthicsPoint.com>

813-974-8411

*Responsible employees must submit a Title IX Report

<http://usf.edu/diversity/title-ix>

For more information visit:

<http://bit.ly/titleixusf>



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CECIL HOWARD

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Notice of Nondiscrimination: Pursuant to Title IX, the University does not discriminate on the basis of sex in educational programs or activities that it operates. Such protection extends to both employees and students. Any questions or inquiries concerning Title IX, policies, procedures, or the application of Title IX at the University may be referred to the Title IX Coordinator, Senior Deputy Title IX Coordinator, or to any of the University's Deputy Title IX Coordinators. The most up-to-date information regarding Title IX and other University resources are available on the Office of Diversity, Inclusion, and Equal Opportunity's website at www.usf.edu/Diversity. When appropriate, the University will take steps to prevent the recurrence of harassment, including sexual violence, and to correct any discriminatory effects of harassment on the complainant and others.